



**LIESEL BECKMANN  
SYMPOSIUM 2014**

Diversity in Organizations

**Solutions!**

**New Ways  
of Working**



**November 3, 2014 | Technische Universität München | City Campus**

**Talks:**

Same behavior, different consequences:  
Gender bias at work.

Prof. Madeline E. Heilman (New York University)

Beyond the glass ceiling:  
The glass cliff and the precariousness  
of women's leadership positions

Prof. Michelle Ryan (University of Exeter)

The gender pay gap: Is it simply a lack  
of recognition of women's contributions?

Dr. Clara Kulich (University of Geneva)

**Workshops:**

Performance evaluation in organizations

Prof. Madeline E. Heilman (New York University),

Discussant: Dr. Prisca Brosi (TUM)

Promotion and appointment decisions in organizations

Prof. Michelle Ryan (University of Exeter),

Discussant: Dr. Lisa Horvath (TUM)

Rewards and managerial remuneration in organizations

Dr. Clara Kulich (University of Geneva),

Discussant: Tanja Schwarzmüller (TUM)

**Panel Discussion:**

Lösungen! Neue Wege zum Umgang mit Gender-  
und Diversityaspekten in Organisationen

Registration: [brosi@tum.de](mailto:brosi@tum.de)

More information: [www.tum-ias.de/lbs2014](http://www.tum-ias.de/lbs2014)

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